

ACHARYA NARENDRA DEV COLLEGE

Preparing for the future....

आचार्य नरेंद्र देव कॉलेज
तैयारी भविष्य की...



University of Delhi दिल्ली विश्वविद्यालय | NAAC accredited: A Grade एन.ए.ए.सी. मान्यता प्राप्त 'ए' ग्रेड

Ref./संदर्भ | ANDC

Dated/दिनांक

Advt.No. ANDC/Teaching posts/2023/01

Dated: 02.11.2023

Online applications are invited in the prescribed Application Form available at web link <https://colrec.uod.ac.in/> from eligible candidates for appointment to the post of Assistant Professor in the Academic Pay Level 10 of the 7th Central Pay Commission Pay Matrix with entry pay level of Rs. 57,700/- plus other allowances as per UGC/University of Delhi norms. The last date for receipt of online application is November 30, 2023 or two weeks from the date of publication of the advertisement in the Employment News, whichever is later. For details, please visit the College website <http://andcollege.du.ac.in>

Any addendum/Corrigendum shall be posted only on the College website.


02/11/23
OFFICATING PRINCIPAL

Important Note:

The details regarding number of vacancies, qualifications, publications, experience, screening guidelines and indicative proforma etc, are available on the College website along with this advertisement. The applicants are required to read these details before filling up the form.

- Govindpuri, Kalkaji, New Delhi - 110019
गोविंदपुरी, कालकाजी, नई दिल्ली - 110019
<http://andcollege.du.ac.in>
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011-26294542
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Advt No. ANDC/Teaching Post/2023/01

Dated: 02.11.2023

Online applications are invited in the prescribed Application Form available at web link <https://colfrec.uod.ac.in/> from the eligible candidates for appointment to the post of **Assistant Professor** on permanent basis in the following departments of the college at Academic Pay Level 10 of the 7th Central Pay Commission Pay Matrix with entry pay level of Rs. 57,700/- plus other allowances as per UGC/University of Delhi norms. **The last date for receipt of online application is November 30, 2023 or two weeks from the date of publication of the advertisement in the Employment News, whichever is later.** For details, please visit the College website <http://andcollegecollege.du.ac.in>

S. No.	Department	Details of Vacant Positions						
		SC	ST	OBC	EWS	PwBD	UR	Total
1.	Biomedical Science	1	0	2	0	0	1	4
2.	Botany	0	0	1	1	0	4	6
3.	Chemistry	0	1	1	0	0	1	3
4.	Commerce	2	0	1	0	1 (VI)	1	5
5.	Computer Science	0	0	3	1	1 (VI)	0	5
6.	Electronics	0	0	0	0	0	2	2
7.	English	1	0	0	0	0	0	1
8.	Mathematics	1	1	1	0	1 (LD)	1	5
9.	Physics	2	1	2	3	0	1	9
10.	Zoology	1	0	3	0	1 (LD)	1	6
11.	Physical Education	0	0	1	0	0	1	2
Total		8	3	15	5	4	13	48

- For the posts reserved for PwBD (VI, LD), Candidates of any category i.e. UR/SC/ST/OBC/EWS may apply.

Note: UR=Unreserved, SC=Scheduled Caste, ST=Schedule Tribe, OBC=Other Backward Classes, EWS=Economical Weaker Sections, PwBD=Persons with Benchmark Disability, VI=Visually Impairment including blindness and low vision, LD= Locomotor Disability including cerebral palsy leprosy cured, dwarfism, acid attack victims and muscular dystrophy.

For details, please visit, the College website i.e. <http://andcollege.du.ac.in>

Any addendum/ corrigendum shall be posted only on the College website.

[Handwritten Signature]
2/11/23

Officiating Principal

Govindpuri, Kalkaji, New Delhi - 110019
गोविंदपुरी, कालकाजी, नई दिल्ली - ११००१९
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आज़ादी का
अमृत महोत्सव



Ref./संदर्भ: ANDC

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Qualifications for Assistant Professors in the Colleges of University of Delhi

ASSISTANT PROFESSOR:

I. For the disciplines of Commerce, Science and Physical Education.:

Eligibility A or B

A.

1. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR (exemption from NET shall be granted in accordance with clause (ii) & (iii) of General Notes to this ordinance).

OR

B.

The Ph.D has been obtained from a foreign University/Institution with a ranking among top 500 in the world University Ranking (at any time) by one of the following:
(i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Notes:

1. The academic scores as specified in in the screening guidelines for the Colleges of the University shall be considered for short-listing of the candidates for interview only, and the selection shall be based only on the performance in the interview.
2. Any other stipulation prescribed by UGC/University from time to time for the position of Assistant Professor shall be mandatory.

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General Note:

- (i) The direct recruitment to the posts of Assistant Professors in the Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committee.
- (ii) The National Eligibility Test (NET) shall be the minimum eligibility for the appointment of Assistant Professor.

Provided that the Candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, or the University Grants Commission (Minimum Standards and procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or equivalent positions of University/ Colleges/ Institutes.

Provided further, the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to 11 July 2009, shall be governed by the provisions of then existing Ordinances/ Bylaws/ Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutes subject to the fulfillment of the following conditions:

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of the Ph.D. thesis by at least two external examiners;
- (c) An open Ph.D. viva voce of the candidate had been conducted;
- (d) Candidate has published two research papers from/based on his/her Ph.D. work out of which at least one must in a referred journal;
- (e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillments are to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.



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Note: NET shall not be required for such Master's Degree Programmes in disciplines for which NET or a similar test accredited by the UGC is not conducted.

- (iii) A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Caste/Scheduled Tribes/ Other Backward Classes (OBC) (Non-creamy layer) / Differently-abled (Persons with Benchmark Disability PwBD) in the category of (a) visual Impairment (VI) including blindness and low vision, and (b) Locomotor disability (LD) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

- (iv) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September 1991.
- (v) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- (vi) The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment / promotion.
- (vii) The number of candidates to be called for interview for the post of Assistant Professor in the colleges, shall be determined after screening of applications in accordance with the guidelines laid down by the Executive Council in this regard.
- (viii) No person shall be appointed to the post of Assistant Professor in the colleges, if such person does not fulfill the requirements as to the qualifications laid down in the Ordinance XXIV of the Ordinances of the University.



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- (ix) Those entering the service as Assistant Professor having a post-doctoral teaching/research experience, after obtaining a Ph.D. degree and a proven credentials, may be eligible for discretionary award of advance increments to be given to the person, as decided and recorded by the Selection Committee in the minutes of its meeting.

Discretionary award of advance increments is not applicable to those entering the profession as Assistant Professor who are entitled for grant of advance increments for having acquired a Ph.D., M.Phil or M.Tech and LLM degree.

- (x) For those entering the service in the College, other stipulations prescribed by the UGC/University shall be mandatory for all posts.


2/11/23
Officiating Principal



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General Instructions for Applicants

All applicants are required to apply online in the prescribed format with complete and correct information and attachments. The applicant will be solely responsible for the authenticity of the information.

Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the University from time to time for the respective posts. All the above posts carry UGC pay scales plus admissible allowances. Applicants are required to produce specific certificates as per the eligibility conditions. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, the College concerned may have specific requirement of specialization.

The applications received shall be screened as per screening guidelines attached with the advertisement for short listing and recommending the applicants to be called for interview.

Merely fulfilling the minimum qualifications or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.

Publications 'under submission' or submitted to referees will not be considered towards calculation of points for publication criteria. Further, all the items for which points are claimed should be strictly in accordance with the screening guidelines attached with the advertisement.

The minimum points requirement for short-listing of applicants for the post of Assistant Professor will be as indicated in the screening guidelines.

Application fees and forms are to be submitted as per details given below:

- Fees for Assistant Professor (if applicable)
- Rs.500/- for UR/OBC/EWS category

No application fee will be charged from applicants from SC, ST, PwBD and Women Applicants.

Fees once paid will not be refunded under any circumstances.



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No application fee shall be charged from applicants, who had applied for the same post in the preceding advertisement, subject to the condition that interview for the said post in the said subject had not been conducted. (The applicant shall have to provide the relevant details/proof of his/her having applied for the post against the advertisement referred herein)

Application forms have to be filled only in online mode, as available on the website of the College/University along with the present advertisement, within the prescribed time limit indicated in the advertisement. No offline forms would be accepted. Payment should be made online only, through credit/debit card/ Net Banking.

Applications with incomplete information or without requisite fee shall be rejected.

Applicants applying for more than one post/department must apply separately and pay fees separately.

The reservation for applicants from OBC (non-creamy layer), SC, ST and Persons with Disability (PwD) categories will be applicable as per UGC norms. Applicants seeking reservation benefits available for SC/ST/OBC/PwD categories must upload the necessary documents justifying the claim of respective reservation as per Govt. of India lists/rules/norms. The certificate uploaded should be in the format prescribed by the Union Government.

In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.

Applicants applying for the post(s) reserved for OBC must upload certificate of OBC (non-creamy layer) in the prescribed form issued by Competent Authority. The certificate should be of the current financial year, in accordance with instructions issued by the Union Government in this respect from time to time. Applicants should ascertain that they belong to the reserve categories (caste) enlisted in the Central List.

If the relevant certificates for respective reserved categories are **not** uploaded with the application, the application shall be rejected and no appeal against its rejection will be entertained.

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Consequent upon adoption of self-certification provisions as required by the Government of India, the University shall process the applications entirely on the basis of information/documents uploaded with the application. In case the information/ documents are found to be false/incorrect by way of omission or commission, the responsibility shall lie solely with the applicant and the applicant shall be liable for action as per law.

The Short-listed candidates called for interview should report along with all the testimonials/certificates in original along with photo ID. A set of photocopy of certificates/testimonials with respect to the qualifications and experience indicated in the online application form, duly certified by the applicant should be submitted at the time of interview.

Applicants serving in the Government/Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit 'No Objection Certificate' from the employer, at the time of interview, if not uploaded with the online application earlier.

All correspondence from the College including interview letter, if any, shall be sent only to the e-mail address provided by the applicant in the online application form.

Canvassing in any form will be treated as a disqualification.

Applications which do not meet the eligibility criteria given in this advertisement and / or are incomplete in any respect shall be summarily rejected.

Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the online application and uploading self-certified copies/testimonials.

The College further reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement at its discretion without assigning any reason thereof. The appointment will be subject to the approval of the funding authority i.e. Directorate of Higher Education, GNCTD.

Any consequential vacancies arising at the time of Interview may also be filled up from the available shortlisted candidates.

[Handwritten Signature]
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The College shall verify the documents submitted by the antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/information submitted by the candidate are false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the University.

In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the College reserves the right to modify/withdraw/cancel any communication made to the applicant.

In case of any dispute/ambiguity that may occur in the process of selection, the decision of the College shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.

No TA/DA shall be paid to candidates for attending interview.

Last date for submission of application is as indicated in the present advertisement uploaded on the University website.

In case of any dispute, legal jurisdiction will be Delhi.


21/11/23
Officiating Principal



Guidelines for Screening of candidates for appointment to the post of Assistant Professor in the University and its Colleges.

By Order of ANDC
Dated/दिनांक

As per the provisions of Ordinances XI, & XII & XXIV of the University, all posts of teachers shall be filled after advertisement and by open recruitment.

In order to restrict the number of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the teaching posts shall be screened on the basis of the academic and other credentials of the candidates through the following criteria:

For the post of Assistant Professor, the criteria for evaluation of the candidates for determining their eligibility of short-listing shall be on based on a 100 point scale. The distribution of points will be as follows:

- Criteria for short listing of candidates for Interview for the post of Assistant Professors in Colleges of the University.

S. No.	Academic	Score			
1.	Graduation	80% & above = 21	60% less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
2.	Post-Graduate	80% & above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/OwD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07		55% to less than 60% = 05	
4.	Ph.D.	25			
5.	NET/NET-JRF	10			
6.	NET	08			
	Research Publications (2 marks for each research publications published in Peer- Reviewed or UGC- listed Journals)	06			

7.	Teaching/Post Doctoral Experience (2 marks for one year each) #	10
8.	Awards: International/National Level (Awards given by Govt. of India/Govr. of India recognised National Level Bodies)	03
9.	State-Level (Awards given by State Government)	02

#However, if the period of Teaching/Post-doctoral experience is less than one year, then the marks shall be reduced proportionately.

#Experience rendered on Temporary/Adhoc/Contractual/Postdoctoral basis shall be taken into account only if the candidate is drawing salary/consolidated pay not less than minimum basis pay as prescribed by UGC plus applicable Dearness Allowance (DA) from time to time.

Note: Maximum score shall be as follows:

(A)	(i) M.Phil + Ph.D	Maximum	-	25 Marks
	(ii) JRF/NET	Maximum	-	10 Marks
	(iii) In awards category	Maximum	-	03 Marks
(B)	Academic Score		-	84
	Research Publications		-	06
	Teaching Experience		-	10

				100

II. Constitution of Committee for Colleges for Shortlisting/Screening

1. Principal of the College – Chairperson
2. Two teachers from relevant subject to be nominated by the Principal
3. One teacher from a related Department to be nominated by the Principal.
4. An academician representing SC/ST/ OBC/Minority/Women/Persons with Disability to be nominated by the Principal, if any of the candidates representing these categories is an applicant and if any of the above members of the Screening Committee does not belong to that category.
5. At least three members shall form the quorum.


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III. Shortlisting of candidates: Criteria and Process

1. The Screening Committee will draw a list of all the candidates indicating the marks scored by them in descending order i.e. starting from the candidate getting the highest marks towards the candidates getting the lower marks. The applicant securing less than 50 marks will not be included in the list of shortlisted candidates.
A relaxation of 05 marks be given to candidates belonging to SC/ST/PwBD.
2. In case of tie in the marks of two or more candidates, the candidate having the higher/highest marks at the Master's level shall be ranked above the other (s).
3. All shortlisted candidates as specified in criteria III (1) be called for interview.
4. The marks awarded to the candidates during the process of screening of applications shall not have any weightage/credit or merit during assessment/interview of the candidates by the Selection Committee as these marks shall be used only for screening/shortlisting purposes.
5. The time taken by candidates to acquire M.Phil / M.Tech. / LLM / M.Ed, or equivalent and / or Ph.D. Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion.
6. In case of any dispute with regard to screening of the applications, the decision of the Competent Authority shall be final.
7. The Colleges shall display the criteria for shortlisting/ screening of applications on their website.
8. The status of short-listing will be made available on the dashboards of the respective applicants for information.

IV. Important Note

1. The entire onus of the content/ authenticity of the information being uploaded in the form of application and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.



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2. The College shall, in no way, be responsible for any error/ omission / commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and uploading the documents required therein.
3. In case the applicant gets screened/ shortlisted/ selected/ appointed on the basis of the credentials furnished by him/her which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/ falsified, his/her candidature shall be liable to be cancelled at any stage of the recruitment/ at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.
4. The College reserves the right to modify/ withdraw/ cancel any communication made to the applicant. In case of any dispute arising out of such a situation. The decision of the College shall be final and binding on the applicant.

OFFICIATING PRINCIPAL